



## HEADQUARTERS

EMPLOYEES' STATE INSURANCE CORPORATION

(An ISO 9001-2000 certified organisation)

PANCHDEEP BHAWAN C.I.G MARG NEW DELHI-2

Website: [esic.nic.in/](http://esic.nic.in/)

Ph. 011-23234092/ Fax - 011-23234537

F.No.A-48/04/16/1/18-E.III

Dated:-17.12.2018

To,

All Regional Director / D(M) Delhi/ NOIDA,  
ESI Corporation,  
Regional Office / Directorate / E-V (Hqrs),

**Sub: - Revision of pension of Pre- 2006 and pre-2016 retirees –reg.**

Sir,

References have been received from various regions seeking clarification on revision of pension of pre-2006 and pre-2016 retirees. It is also observed that in some of the regions, the fixation of pension has been done by taking into consideration the pay scale of the posts from which the individual has retired. In view of the same, the following is clarified:-

1. Pension should be fixed / re-fixed at not less than 50% of the minimum of the pay corresponding to the pre-revised pay scale from which the individual has retired and not at 50% of the minimum of the pay scale of the post from which the individual has retired.
2. The replacement pay scale of the post should not be taken into consideration but only the replacement pay corresponding to the pre-revised pay scale from which the individual has retired should be taken into consideration for fixation / re-fixation of pension.
3. In the case of individuals who retired as Assistant Director prior to 01.01.2006, their pension should be fixed / re-fixed by taking into consideration the 6<sup>th</sup> CPC replacement grade pay of Rs.4,200/- granted to the pre-revised pay scale of 6500-200-10500 and not the 6<sup>th</sup> CPC replacement pay scale of the post of Assistant Director i.e. 4,800/-.

All the Regional directors are requested to review the cases of fixation/re-fixation of pension/family pension to ensure that the fixation/re-fixation has been done as per the above clarifications and in case of fixation not in accordance with the above clarifications, the pension/family pension should be re-fixed immediately in accordance with the above clarifications, on priority basis.

With the issue of the above clarifications, it may kindly be ensured that un-necessary references on this issue are avoided and in case of references already made to this office, all such cases may also be settled in accordance with the above clarifications.

This issues with the concurrence of Finance & Accounts.

Yours faithfully,

  
**(J. SRIVASTAVA)**  
**ASST. DIRECTOR**

Copy to:-

1. Addl. Commissioner (Fin.), Hqrs Office for information.
2. Fin. & A/c's Branch-IV, Hqrs Office for information and necessary action.
3. Website Content Manager with the request to upload it on the website of ESIC.

  
**ASST. DIRECTOR**